



# Champlain Valley Educator Development Center

Collaborative Professional Learning to Support Vermont Schools

## Courageous Conversation: BEYOND DIVERSITY

**Facilitator: Luis Versalles, Pacific Educational Group**

**Target Audience:** Instructional leaders and coaches, special education leaders, curriculum leaders, select principals and school team members

Beyond Diversity is a powerful, personally transforming two-day seminar that helps teachers, students, and administrators understand the impact of race on our lives, our work and our learning. Interactive and stirring exercises strength participants' critical consciousness of race and leads them to investigate the role that racism plays in institutionalizing achievement disparities. Most importantly, it models and teaches a protocol for discussing race in ways that are productive insightful, and generative. We cannot solve the problems created by systemic racism without discussing race, and Beyond Diversity, a program with a 25-year history and over 100,000 alumni, imparts a method for having Courageous Conversations.

### ENGAGE

In a thoughtful, compassionate exploration of race and racism and grapple with how each influences the culture and climate of our schools.

### PRACTICE

Using strategies for identifying and addressing the policies, programs, and practices that negatively impact students of color achievement and serve as barriers to ALL students receiving a world-class education

### DEVELOP

The knowledge and requisite skills for engaging, sustaining, and deepening Courageous Conversation about the impact of race and racism on schooling.

### CORE SEMINAR TOPICS & CONCEPTS

- Courageous Conversation Protocol
- Racial Identity Development and Practice
- (De)Constructing Systemic Racism
- Adaptive Leadership for Equity



### Dates:

November 5 & 6, 2019

### Time:

8:30 am registration  
9 am -3:30 pm  
Lunches included

### Location:

Hampton Event Center  
Colchester, VT

### Cost:

**CVEDC Members**  
\$500 for 2/day seminar

### **Non-Members**

\$575 for 2/day seminar

*The way to stop discrimination on the basis of race is to speak openly and candidly on the subject of race.*  
-Hon. Sonia Sotomayor, U.S. Supreme Court Justice (2014)

To Register: [www.cvedcvt.org](http://www.cvedcvt.org)

Questions? [info@cvedcvt.org](mailto:info@cvedcvt.org)

Or call: 802-497-1642



Are you a CVEDC Member?  
All schools in Addison, Chittenden,  
Grand Isle and Franklin Counties  
are members.